

# Leigh Academy Rainham

## Uniform and Equipment Policy

Version	2
Policy Status	
Date of Issue	May 2024
Date to be Revised	May 2025

## Sections

1. <a href="#">Uniform Policy</a>	2
1.2 <a href="#">Uniform Expectations</a>	2
1.3 <a href="#">Uniform Violations</a>	5
1.4 <a href="#">PE Kit</a>	6
2. <a href="#">Equipment</a>	7
2.1 <a href="#">Equipment Expectations</a>	7
2.2 <a href="#">Failure</a>	8
<a href="#">to be Equipped</a>	8

# 1. Uniform Policy

## 1.1 Uniform Rationale

A smart appearance is an increasingly important aspect of modern life as it does help a person to display an air of self-confidence and a sense of respect. The Academy aims to prepare students for a successful life and so an emphasis on taking pride in one's own appearance is an essential part of the educational process. The Academy has a strict uniform policy which helps to enhance the purposeful and successful climate of the Academy. Our uniform policy demands professionalism and ensures safety which also ensures that students are fully focused on learning as opposed to other distractions.

The Academy Uniform and Equipment Policy also creates a unity of spirit where there is no distinction between students in terms of wealth or background and supports our belief that personal appearance does affect standards of behaviour and therefore academic performance.

The Academy uniform provides students with many positive advantages, because uniform:

- Diminishes the social exclusion of students based on what they are wearing
- Places stronger focus on academic performance
- Reduces family tension as students do not have to compete with their peers for the latest trends in clothes
- Creates an atmosphere of teamwork
- Encourages pride in personal appearance and of the Academy
- Promotes safety, particularly through making it easier to identify strangers
- Increases self-esteem and reduces peer pressure
- Most cost effective to parents in the long run
- Makes them ambassadors for the Academy in the local community

## 1.2 Uniform Expectations

Students are expected to wear full academy uniform on the way to and from the Academy. **Essential items of uniform, e.g. Academy blazer, tie, jumper and some items of PE kit, are only available from the Academy uniform suppliers, [Brigade Schoolwear](#), due to being branded with our logo, these are annotated with an ‘\*’ in the tables below.**

Nearly all of the items listed in our uniform policy can be acquired from our uniform provider, enabling a ‘one stop shop’ for purchasing an entire uniform. While items can also be procured in other shops e.g. black trousers and skirts, we ask parents to consider the cost effectiveness of these as often the quality and shelf life of such items are not in line with that of Brigade; this can be a false economy over time. If buying equivalent items from other shops we also ask that they fall in line with the ‘acceptable’ expectations outlined below, and do not put your child at risk of being sanctioned due to incorrect uniform that is deemed ‘not acceptable’. It is strongly recommended that students’ uniform is labelled with their names to avoid confusion when changing for PE.

**\* Essential items that must be brought from Brigade due to brandishing the Academy logo**

Uniform	Acceptable	Not Acceptable
Blazer* Compulsory item from Brigade	<ul style="list-style-type: none"> <li>Grey Leigh Academy Rainham blazer with logo and grey braiding</li> <li>College colour braiding required for founding cohort</li> </ul>	<ul style="list-style-type: none"> <li>No blazer</li> <li>Non regulation blazer</li> <li>Rolled up sleeves</li> </ul>
Tie* Compulsory item from Brigade	<ul style="list-style-type: none"> <li>Leigh Academy Rainham clip on tie with logo</li> <li>College colour required</li> </ul>	<ul style="list-style-type: none"> <li>Non-regulation tie</li> <li>No tie</li> <li>Tie tucked in to shirt</li> </ul>
Jumper (Optional but must be purchased from Brigade)	<ul style="list-style-type: none"> <li>Black V-neck jumper</li> </ul>	<ul style="list-style-type: none"> <li>Fleece / Hooded top</li> <li>Round necked jumpers</li> <li>Cardigans</li> </ul>
Trousers	<ul style="list-style-type: none"> <li>Plain black</li> <li>Tailored</li> <li>Full length</li> <li>Any belts must be plain black leather with a plain buckle</li> </ul>	<ul style="list-style-type: none"> <li>Fashion trousers (denim/ corduroy/other materials/ hipsters/flare/wide bottoms/ bootlegs/skinny trousers/lycra/stretchy / leggings)</li> <li>Embellishments e.g gold zips / studs / trimmings</li> <li>Belts of fabrics other than leather effect</li> <li>Embellished belt e.g logos or designer buckles</li> <li>Shorts are only permitted in Modules 1, 5 &amp; 6</li> </ul>
Skirts (Girls can wear either skirt or trousers all year)	<ul style="list-style-type: none"> <li>Plain black knife pleated skirt</li> <li>Skirt length sits on / below the knee</li> </ul>	<ul style="list-style-type: none"> <li>Non-pleated /pencil skirts</li> <li>Alternative pleats e.g. box /accordion pleat</li> <li>Skirt with split</li> <li>Non-black skirts</li> <li>Skirts shorter than knee length</li> <li>Rolled up skirts</li> <li>Skirt pulled up higher than waist</li> <li>Skirt tied up with bands</li> </ul>
Shorts (Boys and Girls can wear in modules 1,5,6 only)	<ul style="list-style-type: none"> <li>Plain black tailored shorts</li> <li>Short length sits on the knee</li> </ul>	<ul style="list-style-type: none"> <li>Untailored / sports wear shorts</li> <li>School cargo' shorts with large side pockets</li> <li>Shorts with stripes / logos</li> <li>Non-knee length</li> </ul>
Shirt	<ul style="list-style-type: none"> <li>Plain white collared shirt</li> <li>Short or long sleeved</li> <li>Tucked in with the top button fastened</li> </ul>	<ul style="list-style-type: none"> <li>Casual/fashion shirt/Polo shirt</li> <li>Shirt worn without a tie or with tie tucked in</li> <li>Tshirts under shirts</li> <li>Shirts worn outside trousers</li> </ul>
Socks/ Tights	<ul style="list-style-type: none"> <li>Plain black ankle socks with skirt (only in modules 1,5,6 only )</li> <li>Plain black tights with skirt (all year)</li> <li>Plain black socks with trousers</li> </ul>	<ul style="list-style-type: none"> <li>Socks / tights of any other colour</li> <li>Sports / Trainer socks</li> <li>Patterned socks or tights</li> <li>Mid Calf / Knee high / Over knee socks</li> <li>Stockings</li> <li>Ankle socks pulled up</li> <li>No socks / tights</li> </ul>
Shoes	<ul style="list-style-type: none"> <li>Plain black leather, business like shoes (any laces must be black)</li> </ul>	<ul style="list-style-type: none"> <li>Shoes with large decorative embellishments e.g. big gold decorative buckles or large decorative bows</li> </ul>

		<ul style="list-style-type: none"> <li>Boots / Shoes with reinforced toecaps</li> <li>Open toes shoes / sandals / flip flops</li> <li>Boots above the ankle</li> <li>Brightly coloured laces</li> <li>Canvas / fabric / suede shoes</li> <li>High heels</li> <li>No trainers / converse or trainer style shoe of any kind - The academy will reserve the right to decide what represents a trainer, even when the retailer has marketed the shoe as suitable for school.</li> </ul>
Coat	<ul style="list-style-type: none"> <li>Dark coloured, waterproof coat (e.g. black, grey, brown, navy blue)</li> </ul>	<ul style="list-style-type: none"> <li>Sports jackets including those with stripes / logos</li> <li>Hooded top</li> <li>Bodywarmers / sleeveless coats</li> <li>No bright colours or patterns like red, pink, white, camouflage</li> </ul>
Bag* Compulsory item from Brigade	<ul style="list-style-type: none"> <li>Black Leigh Academy Rainham Portfolio Bag</li> </ul> or <ul style="list-style-type: none"> <li>Black Leigh Academy Rainham Rucksack (2 options available)</li> <li>Name marked inside</li> <li>Chromebook case</li> </ul>	<ul style="list-style-type: none"> <li>Non-regulation bag</li> <li>Embellishments e.g. pom poms, brightly coloured tags, badges, keyrings</li> <li>Graffiti on bags</li> </ul>
Make Up	<ul style="list-style-type: none"> <li>No Make up of any kind is tolerated in the academy</li> </ul>	<ul style="list-style-type: none"> <li>Tinted Moisturiser</li> <li>Lip glosses</li> <li>Make up</li> <li>Tinted / Pencilled eyebrows</li> <li>Nail varnish</li> <li>Nail extensions</li> <li>False eyelashes / extensions</li> <li>Fake Tan</li> <li>Henna tattoos</li> </ul>
Jewellery	<ul style="list-style-type: none"> <li>No jewellery is tolerated in the academy unless pre-approved on religious grounds</li> <li>Wristwatch that is not a smart watch</li> </ul>	<ul style="list-style-type: none"> <li>Piercings of any kind are not permitted, including, facial, ear, nose, mouth and dermal piercings.</li> <li>No clear / retainer piercings</li> <li>Smart watches of any kind</li> <li>No accessories are to be worn around the neck or attached to clothing</li> </ul>
Hairstyles	<ul style="list-style-type: none"> <li>Conventional style</li> <li>Natural hair colours only</li> <li>Hair must be tied up on request for all practical lessons</li> </ul>	<ul style="list-style-type: none"> <li>Tram-lines or patterns or excessive parts of the head shaved.</li> <li>Plain hairbands only e.g. no bows, bright colours, decorative embellishments like pearls</li> <li>Unnatural colours / ombre style</li> <li>Hair extensions</li> <li>'Barcodes' in eyebrows</li> <li>Extremes of style - The Academy reserves the right to decide what is an extreme hairstyle but invites students and parents to ask in advance if they need guidance</li> </ul>
Other		<ul style="list-style-type: none"> <li>Sunglasses</li> <li>Baseball Caps (only winter hats)</li> <li>Non-academy badges on blazers etc</li> </ul>

Academy Uniform
Grey Academy Blazer (Style dependent on year group)
College Academy Tie
White shirt
Black V Neck Jumper (optional)
Black Tailored Trousers OR Knife Pleat Skirt with Black Socks or Tights
Black Leather Shoes
Black Academy Bag (3 options)



### 1.3 Uniform Violations

Form Tutors and subject teachers will check uniforms both in morning registration and again at each lesson transition while students are lined up outside their classroom.

The [Student Conduct Card](#) will be used to monitor minor uniform violations throughout the academy day. The following list is not exhaustive, but provides a clear expectation of what uniform infringements staff will openly challenge:

- Untucked shirt
- Not wearing blazer outside of lessons
- Top button not done up
- Holding rather than wearing tie
- Skirt rolled / pulled up
- Socks pulled up, not around ankles (with skirt)

If a Student has no tie, they are sent to their college student services to borrow one and a C1 30 minute detention is logged for the first offence with a C2 60 minute detention for a second offence. If a student is wearing make up they will be asked to remove this and will be given a C2, 60 minute detention. Any jewellery will be confiscated at the end of the week and returned as in line with our [Behaviour Policy](#), however parents need to be aware that the academy cannot be held responsible for any banned items going missing after confiscation, regardless of how valuable they may be; these should have not been on academy site to begin with and this is why we have this policy in place.

If a student has incorrect shoes, shirt, trousers or blazer or makeup that cannot be removed (e.g. eyelash extensions, fake tan, fake nails) they are sent to the student services to call parents. The student will be placed in isolation until someone is able to bring in the correct uniform, or with permission from parents will be sent home to rectify the uniform violation if they are deemed of suitable age. Non-essential items of clothing and other accessories that are not acceptable according to the uniform and appearance, such as hoodies, can be confiscated by teachers and will be returned to parents if they come to school to pick it up.

If a student is sent home to rectify their uniform this would be an authorised absence, rather than an exclusion. If, however, the student takes longer than necessary to change, or takes advantage of this rule to ensure that he/she is sent home from school, the absence will count as unauthorised.

The Academy may consider excluding a student in response to persistent breaches of the uniform policy and will do so in line with the legal requirements for exclusion.

## 1.4 PE Kit

The National Curriculum expects all students to learn about Physical Education. This can be through practical sports/activities, coaching or leadership. If a student cannot participate in the practical part of the lesson, due to sickness, injury or medical illness, a letter will be required from a parent/carer. Students are still expected to learn within the lesson therefore all students are expected to bring a full games kit every lesson, regardless of illness or injury, as they will be required to act as officials, observers and coaches, in a non-physical capacity. Students will only be excused following a doctor's recommendation and if this is the case, a doctor's note will be needed and alternative arrangements will be put in place. Failure to bring the correct PE kit will result in a C1, 30 minute detention and spare kit will be provided. If a child refuses to wear the spare kit, patrol will be called and a C2 detention given.

**The items marked with an '\*' must be acquired through our uniform provider, Brigade, as they bear the Academy logo. Students are not expected to have all the items listed below but must ensure they have one item from each row as a minimum.** It is strongly advised that all PE kits are labelled with students' names.

### \* Essential items that must be brought from Brigade due to brandishing the Academy logo

PE Kit	Acceptable	Not acceptable
T-shirt* Compulsory item from Brigade	<ul style="list-style-type: none"> <li>Black Leigh Academy Rainham Falcon Sports Polo Shirt with logo</li> </ul>	<ul style="list-style-type: none"> <li>Any other t-shirt</li> </ul>
Jumper* Compulsory item from Brigade	<ul style="list-style-type: none"> <li>Black and white reversible Leigh Academy Rainham Sports Top (rugby style top) with logo</li> </ul> <b>or</b> <ul style="list-style-type: none"> <li>Black Leigh Academy Rainham Sweatshirt with logo</li> </ul>	<ul style="list-style-type: none"> <li>Non-regulation jumper / rugby shirt</li> <li>Any Hooded jumper</li> <li>Any alternative outer layers including coats</li> </ul>
Shorts	<ul style="list-style-type: none"> <li>Plain black shorts (white stripe down the side is acceptable)</li> </ul>	<ul style="list-style-type: none"> <li>Any colour other than black</li> <li>Shorter than mid-thigh</li> </ul>

	Shorts must pass the midpoint of the thigh	<ul style="list-style-type: none"> <li>Fitted / skin tight / lycra material</li> <li>Other sports 'skirts' e.g. netball skirt</li> </ul>
Tracksuit bottoms	<ul style="list-style-type: none"> <li>Plain Falcon Tracksuit Bottoms or equivalent tracksuit bottoms (white stripes are acceptable)</li> </ul> <b>or</b> <ul style="list-style-type: none"> <li>Plain black Encore Training Trousers or equivalent black Trackpants</li> </ul> <b>or</b> <ul style="list-style-type: none"> <li>Plain black Encore leggings or equivalent sports leggings</li> </ul>	<ul style="list-style-type: none"> <li>Any colour other than black</li> <li>Logos / coloured motifs / patterns</li> <li>Non-sports leggings / see through leggings</li> </ul>
Socks	<ul style="list-style-type: none"> <li>Black football / sports Socks</li> </ul>	<ul style="list-style-type: none"> <li>Any other colour sport sock</li> <li>No socks</li> </ul>
Trainers	<ul style="list-style-type: none"> <li>Running trainers or Astroturf shoes with white soles (non-marking soles).</li> <li>Football boots when requested</li> </ul>	<ul style="list-style-type: none"> <li>Black soled trainers (they leave permanent marks on sports flooring).</li> <li>Impractical 'fashion' sport footwear (e.g. converse)</li> <li>Skate shoes</li> <li>Plimsolls</li> <li>Fluorescent / brightly coloured laces</li> </ul>
PE Bag	<ul style="list-style-type: none"> <li>Plain black PE bag (e.g. swim or drawstring bag)</li> </ul>	<ul style="list-style-type: none"> <li>Any large sports bag/holdall</li> <li>Bags with bright colours or logos</li> </ul>
Extras (Optional unless specified by PE staff for games)	<ul style="list-style-type: none"> <li>A plain black base layer to be worn under the black polo shirt</li> <li>Hairband – all long hair must be tied up during all PE lessons</li> <li>Water bottle Highly recommended</li> <li>Shin pads</li> <li>Gum shield</li> </ul>	



Academy PE Uniform
Black Academy Polo T-Shirt from Brigade
Black Academy Sweatshirt or Rugby Shirt from Brigade
Plain black Tracksuit bottoms / Training Leggings or Trackpants
Black sports / football socks
Trainers with white soles
Black PE Bag

## 2. Equipment

### 2.1 Equipment Expectations

At Leigh Academy Rainham we always set the highest expectations for our students in order to raise their aspirations and enable them to achieve. By producing a list of equipment that students require, we are helping prepare them for the world of work and maximising every opportunity to be successful. This list outlines the minimum equipment requirements

Compulsory Equipment	Recommended Equipment
Chromebook carry case	Coloured pencils
Pencil Case	Scissors
30cm ruler	Glue
Compass	Pencil Sharpener
Protractor	Whiteboard pen
Scientific Calculator (e.g Casio FX 85GTX)	
3 x Black or Blue writing pens	
3 x HB pencils	
1 x Red pen	
Rubber	
Highlighters	
Reading Book (can be borrowed from the library)	
Pencil Sharpener	
Water Bottle (labelled)	
Charged Chromebook	
All exercise books / folders / textbooks for the day	
PE Kit if required	

### 2.2 Failure to be Equipped

Full equipment checks will be regularly carried out by Form tutors during morning registration and form time. If students need to borrow a piece of equipment from their form tutor or student services due to their failure to be prepared, they will be required to leave a deposit (e.g mobile phone, house keys etc.) in exchange and must return the equipment by the end of the day.



Failure to be properly equipped will be recorded on the [Student Conduct Card](#) and if this occurs twice in a week a C1, 30 minute detention will be set.