

Leigh Academy Rainham Pupil Premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail | Data |
|---|-----------------------|
| School name | Leigh Academy Rainham |
| Number of pupils in school | 421 |
| Proportion (%) of pupil premium eligible pupils | 15.4% |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended) | 2022/23 |
| Date this statement was published | September 2022 |
| Date on which it will be reviewed | September 2023 |
| Statement authorised by | Mrs A Millward |
| Pupil premium lead | Mr S Blinkhorn |
| Governor / Trustee lead | Hollie Allen |

Funding overview

| Detail | Amount |
|---|---------------------------|
| Pupil premium funding allocation this academic year | £59,457 April onwards est |
| Recovery premium funding allocation this academic year | £12,696 est |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £72,163 |

Part A: Pupil premium strategy plan

Statement of intent

It is the intention of Leigh Academy Rainham to eliminate the attainment gaps between Pupil Premium and Non-Pupil Premium students.

At Leigh Academy Rainham (LAR) we believe that given the right support, all children irrespective of their disadvantages can achieve extraordinary outcomes. LAR is committed to ensuring that every student eligible for the pupil premium is in no way disadvantaged when compared to their peers.

The Academy was established with the vision of “unlocking potential; making dreams a reality,” this is core to our beliefs and underpins our strategy.

We aim to:

- Draw on research, best practice and experience within the Academy and Trust to direct funding towards those practices which are most likely to maximise achievement.
- High quality teaching and learning is one of the key drivers for academic success, as such we are committed to high quality, strategic, and timely professional development. Through our coaching practices we ensure all staff are delivering a high quality, academic and internationally minded curriculum.
- Never confuse eligibility for pupil premium funding with low ability, and have a focus on ensuring students are stretched and challenged to attain the highest levels.
- Minimise potential access barriers to learning both within the academic curricular and co-curricular offers, and maximise progress, achievement and raise aspirations by exposing them to culturally diverse experiences.
- Further advantage the disadvantaged students within the academic curriculum and when appropriate give them more targeted support.
- Ensure all students in receipt of the pupil premium make exceptional academic progress and achieve beyond expectations.
- Support students to access curricular and co-curricular trips and visits, removing all possible barriers to social exclusion.
- Recognise that not all disadvantaged students are in receipt of the pupil premium and the Academy reserves the right to reallocate funding to support any student or group of students that are assessed to be socially disadvantaged.
- Engage the parents/carers of disadvantaged students, ensuring they are aware of how they can work with the Academy to best support their children's achievements at LAR. Where necessary the Academy will offer academic support to parents to assist them in supporting their children's education.
- Ensure our parents and carers are regularly updated about the children's progress and how they might help drive learning forward.

- Regularly assess students progress, analyse, reflect and respond to data through the curriculum model, ensuring we respond to the needs of the students . Regularly analyse and evaluate attendance and behaviour data .

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge |
|------------------|---|
| 1 | Literacy and Numeracy. A greater proportion of our pupil premium children have lower KS2 scores and lower reading ages and require a smooth transition. Some students arrive in year 7 below the national average for reading, writing and Maths. |
| 2 | Attendance and Punctuality – A greater proportion of pupil premium children require additional support to maintain good attendance and to also ensure they come to school on time. |
| 3 | Parental support, some students do not have the same support at home as their peers. This can be financial, emotional, and academic. |
| 4 | Behaviour and social communication issues – There are some pupil premium students who do not have an adequate understanding of behavioural and social boundaries, resulting in sanctions and needing more pastoral support than other student groups. |
| 5 | Accessing high quality co-curricular activities, due to cost, transport and availability. |
| 6 | Students do not, on the whole, have low aspirations but they have less idea of how to get to their desired end point. |

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|---|
| Students attain as highly as their peers. | Termly reports, milestone grades, and a minimal attainment gap. |
| Attendance to be >98%. | Termly attendance figures. |
| Students are well equipped for learning. | All students have been provided with the necessary resources and support. |

| | |
|---|---|
| Students to be fully engaged with all academy activities. | Increase the number of Year 7, and maintain the high proportion of Year 8 students taking part in co-curricular activities over the year. |
| Improve students' aspirations through culturally diverse experiences. | All students have been involved in co-curricular trips and visits. |
| Improve students' understanding of how they achieve their career goals. | All students to engage with the UniFrog platform throughout their curriculum. |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £51,457

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|---|-------------------------------|
| Timely feedback from teachers will align student's effort and activity with a successful outcome. | Research by the Educational Endowment Foundation shows that providing effective feedback redirects and refocuses the student's actions, raises their expectations and has the most positive impact on student's progress. | 1 and 2 |
| Accelerated reading scheme. Disadvantaged students to be directed by English teaching staff to participate. | Research by the Educational Endowment Foundation shows that reading comprehension strategies are highly effective. | 1 and 2 |
| Training through high quality IB specific CPD | Research from the Educational Endowment Fund shows that continued investment and engagement in CPD, leads to better student outcomes | 1 and 6 |
| Recruitment of highly effective teachers | Research from the Educational Endowment Fund shows that highly effective teaching is crucial to raising attainment of all students including PP. | 1 to 6 |

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £12,696

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------|
| <p>Fortnightly 1:1 mentoring session for each student with their mentor to support their progress and liaise with teachers. Mentoring has a strong focus on metacognition skills and self regulation strategies as a basis for successful learning. Any areas of weakness are identified and targets for improvement are set throughout the year. Working at grades are reviewed every other term to assess progress.</p> | <p>Research by the Educational Endowment Foundation shows that metacognition and self- regulation strategies form part of the fabric of successful learning, having a significant impact on pupil's academic performance. Disadvantaged pupils are less likely to use these techniques and, therefore, gain the most benefit from their use.</p> | <p>1,2,3 and 5</p> |
| <p>Homework club which provides a suitable space and support.</p> | <p>Research by the Educational Endowment Foundation shows that such support prevents homework deadlines being missed and falling behind with workload.</p> | <p>1 and 2</p> |
| <p>Maths Progress Clinic. Reading and Handwriting</p> | <p>Research by the Educational Endowment Foundation shows that small grouped, expert led intervention</p> | <p>1 and 2</p> |

| | | |
|---|--|--|
| interventions. PP students to be a priority group when picking students for small group intervention. | can be highly effective in closing the attainment gap. | |
|---|--|--|

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £8000

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|--------------------------------------|
| To reward exceptional attendance at termly certification assemblies and link to college competition awards. Weekly attendance % for Forms and College to be published on prominent notice boards. Pastoral team liaison with parents to support attendance. | When pupils do not attend school regularly enough this is shown to affect their learning and academic progress. | 3 |
| Counselling | Access to the school counsellor provides much needed support to vulnerable students. | 2 and 4 |
| Co-curricular activities including Music lessons, Sports, University visits, Cultural trips and Activity trips. | Participation in extra-curricular activities provides personal enrichment and achievement. It promotes personal development and skills whilst also raising self esteem. Higher aspirations are encouraged within a sense of community and enjoyment. | 5 |
| ICT and learning resources | Provision of Chromebooks and equipment enables better quality work in lessons and performance in exams. | 1,2 and 5 |
| Uniform Items | Correct uniform allows for full inclusion in all school activities. | 2, 3, and 5 |

| | | |
|------------------|---|---|
| Unifrog Platform | Engaging in the platform and the curriculum for careers will allow students to gain a sense of direction. | 6 |
|------------------|---|---|

Total budgeted cost: £72,163

Part B: Review of outcomes in the previous academic year

Outcomes for disadvantaged pupils

This details the impact that our pupil premium activity had on pupils in the 2022 to 2022 academic year.

| Intended outcome | Review |
|---|--|
| <i>Students attain as highly as their peers.</i> | <p>PP students attained broadly in line with their peers MYP subject grades.</p> <p>Average MYP grade difference. Maths -0.23 English -0.21 Science -0.26</p> <p>PP students received significant support in English and Mathematics, including tutoring, progress interventions and TA support where appropriate. The progress that the students made from this additional support has been significant.</p> |
| <i>Attendance to be >98%.</i> | <p>Attendance was 94.4% for none PP and 92.1% for PP students, which in a year still disrupted by Covid was above the national average of 91.8% for all students and the leading school in the Leigh Academy Trust.</p> |
| <i>Students are well equipped for learning.</i> | <p>All students were fully equipped for learning, including a Chromebook. Where needed the PP funding was used to give PP students equipment such as calculators, blazers, etc. This ensured no student had issues with access to education.</p> |
| <i>Students to be fully engaged with all academy activities.</i> | <p>Over the course of the academic year 98% of PP students accessed Co-curricular clubs. Transport was the issue for the lack of engagement for the 2%. The co-curricular offer of the academy is extensive, free, and open to all. The academy invested significantly in</p> |

| | |
|---|---|
| | equipment for further expansion of the programme in the coming year. |
| <i>Improve students' aspirations through culturally diverse experiences.</i> | Every PP student had full access to the curriculum visits and they engaged in these opportunities. The academy also invested in peripatetic music lessons, which were made available for PP students at no cost. These offers gained in popularity across the year. |

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

| Programme | Provider |
|----------------------|----------|
| 1:1 and 1:3 Tutoring | MyTutor |
| | |