

Protected Characteristics:		Pastoral Programme:	PSHE:	PE:	Science:	RE:	History:	English:
		Topics and when is it taught?	Topics and when is it taught?	Topics and when is it taught?	Topics and when is it taught?	Topics and when is it taught?	Topics and when is it taught?	Topics and when is it taught?
Age:	Discrimination based on age is unlawful, and everyone should be treated equitably, regardless of age.		Year 9: Workplace & Careers Introduction [Laws]					
	Challenges and references to ageism	Year 11: Diversity [Age and Tackling Ageism]						
Disability:	Reasonable adjustments must be made to provide equal opportunities for students with disabilities.		Year 9: Workplace & Careers Introduction [Laws]	Curriculum adapted to suit the needs including verbal assessments and modified activities throughout				
	References and challenging ableism		Year 9: Workplace & Careers Introduction [Laws]					
	References to invisible disabilities		Year 9: Workplace & Careers Introduction [Laws]					
Gender Reassignment:	Discrimination against transgender individuals is illegal, and they must be treated with dignity and respect.		Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+					
Marriage and Civil Partnership:	Married and civil partnered individuals must not face discrimination.		Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+				Y7 M4 War of the Roses	Yr 7 'Proud of Me' M3&4, we read a novel about a same sex couple with children through IVF.
	References to the protection of people with a formal legal partnership with someone either of the same sex or opposite sex.		Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+					Yr 7 'Proud of Me' M3&4, we read a novel about a same sex couple with children through IVF.

Pregnancy and Maternity:	Discrimination against pregnant individuals or those on maternity leave is illegal.		Year 10: Module 5: Workplace Relations and Employers Expectations			Year 7 Module 4 - Gestation		
	References to legal maternity leave, as well as their rights to medical appointments associated with their pregnancy.		Year 10: Module 5: Workplace Relations and Employers Expectations			Year 7 Module 4 - Gestation		
Race:	Discrimination based on race or ethnicity is illegal, and everyone should be treated equitably.	Year 8: Developing Inclusivity: Race and Ethncity	Year 9: Tackling Extremism and Radicalisation	Yr 9 UNit 1- Equality			Yr 8 M3&4&5 British Empire and Slavery / British Empire in Asia / Civil Rights in USA	
	Challenges Prejudice and discrimination against people based on the colour of their skin or the racial or ethnic group	Year 8: Developing Inclusivity: Race and Ethncity	Year 9: Tackling Extremism and Radicalisation				Yr 8 M3&4&5 British Empire and Slavery / British Empire in Asia / Civil Rights in USA	
	racial discrimination that is embedded into the laws and regulations of a certain society, organisation or culture is referred to as systemic racism.	Year 8: Developing Inclusivity: Race and Ethncity	Year 9: Tackling Extremism and Radicalisation				Yr 8 M5 Civil Rights in USA	
	Xenophobia refers specifically to the discrimination or prejudice against people from different countries and hate crimes	Year 8: Developing Inclusivity: Race and Ethncity	Year 9: Tackling Extremism and Radicalisation				Yr 9 M4 Fascist Italy / Yr 8 M3&M4 (Empire)	
	Discrimination based on religion or belief is illegal, and individuals' beliefs must be respected.	Year 7,8,9 Holocaust Memorial: Year 9 Discreet History Lessons in Form Time investigating the inquiry: 'How could the Holocaust Happen?'					Yr 8 Empire in Asia	

Religion or Belief:	Challenging religious discrimination such as: Antisemitism	Year 7,8,9 Holocaust Memorial: Year 9 Discreet History Lessons in Form Time investigating the inquiry: 'How could the Holocaust Happen?'					Yr 9 M4 Fascist Italy	
	Challenging religious discrimination such as: Islamphobia						Yr 8 Empire in Asia and Yr 7 Module 3: Medieval Middle East; focuses on Islamic, Jewish and Christian History in the Holy Lands	
Sex:	Discrimination against men, women, and non-binary individuals is illegal.	Year 10: Developing Inclusivity			Female Scientist Introduced throughout and why they found it hard to present their ideas.		Y8 M6 Women in Protest	
	Challenging prejudice and discrimination against people based on sex or gender is referred to as sexism.	Year 10: Developing Inclusivity, Year 8: Gender Discrimination Focus			Female Scientist Introduced throughout and why they found it hard to present their ideas.		Y8 M6 Women in Protest	Yr 8 'AMSND' M3&4, we look at gender inequality and patriarchy in the 16thC/now.
	References to gender pay gap refers to the difference in pay between men and women in employment.	Year 10: Developing Inclusivity, Year 8: Gender Discrimination Focus and Year 9: Social Class Differences			Female Scientist Introduced throughout and why they found it hard to present their ideas.			
	Discrimination based on sexual orientation is illegal, including discrimination against individuals who identify as gay, lesbian, bisexual, or any other sexual orientation.	Developing Diversity: PRIDE Week, recognising LGBTQ+	Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+					Yr 7 'Proud of Me' M3&4, we read a novel about a same sex couple and the effects of prejudice/discrimination.

Sexual Orientation:	Challenging homophobia	Developing Diversity: PRIDE Week, recognising LGBTQ+	Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+					Yr 7 'Proud of Me' M3&4, we read a novel about a same sex couple and the effects of prejudice/discrimination. We look at homophobia and PRIDE.
	Challenging biphobia	Developing Diversity: PRIDE Week, recognising LGBTQ+	Year 7: Healthy and Unhealthy Relationships Year 9: Family Inclusion-LGBTQ+					